



IRSC 2022

INTERNATIONAL RAILWAY
SAFETY COUNCIL

SEVILLA, OCTOBER 16-21, 2022



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RAILWAY SAFETY CULTURE CAMPAIGN

ALSTOM



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INTRODUCTION

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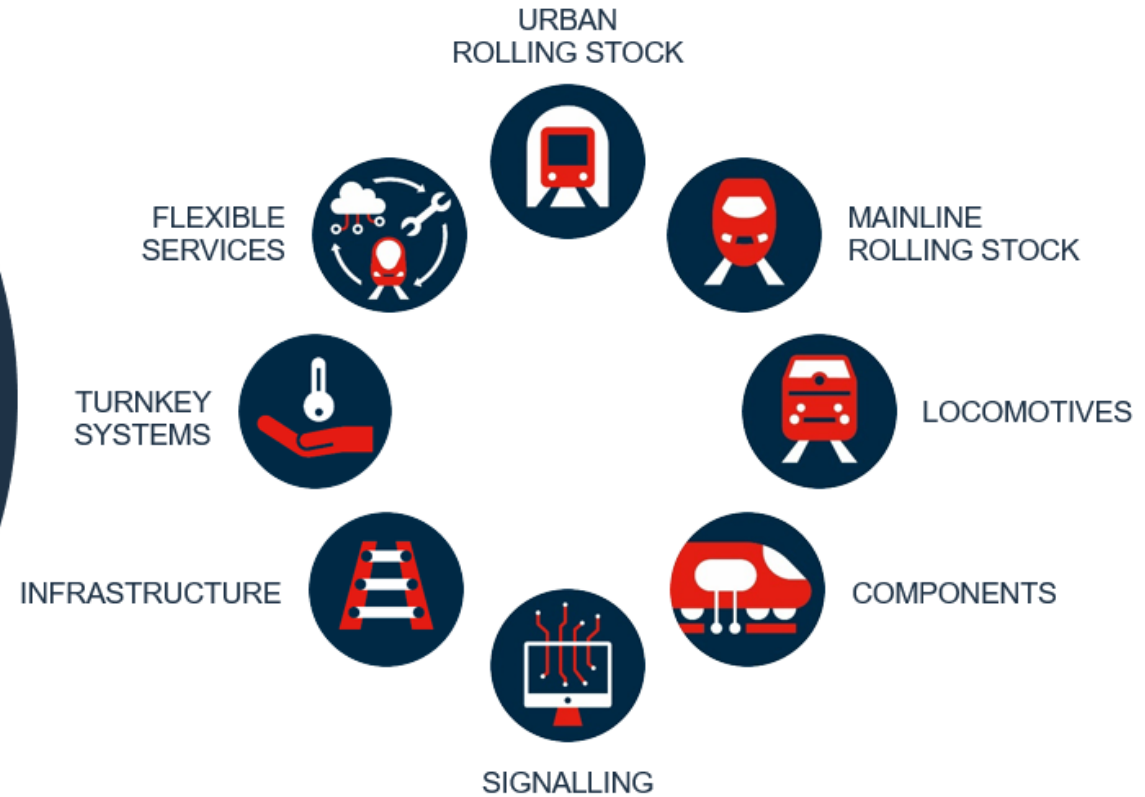
ALSTOM

A global leader in the transportation sector in the digital age

Leading societies to a low carbon future

Alstom develops and markets mobility solutions that provide sustainable foundations for the future of transportation.

Our comprehensive product portfolio ranges from high-speed trains, metros, monorail and trams, to turnkey systems, services, infrastructure, signalling and digital mobility solutions.



ALSTOM

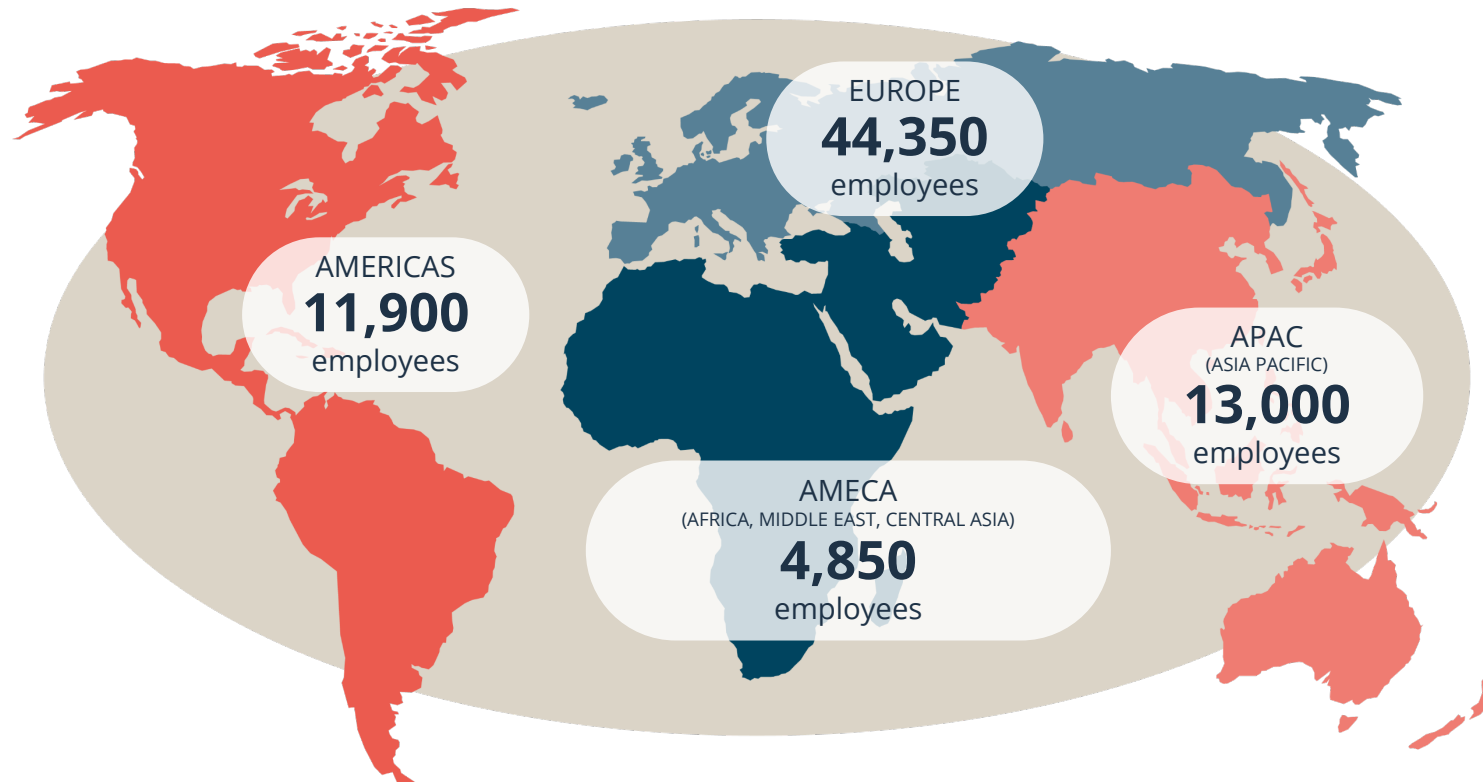
We are where mobility is needed

Over
74,000
employees worldwide

From
166
nationalities

70
countries

Over
250
sites



19,700
engineers

More than
9,400
patents

Over
150,000
vehicles in commercial
service

Partner to over
300
cities

Our Strategy



Leading the way to greener and smarter mobility worldwide

GROWTH
by offering greater value to customers

INNOVATION
by pioneering smarter and greener mobility solutions for all

EFFICIENCY
at scale powered by digital

Driven by **One Alstom team**,
Agile, Inclusive, **Responsible**

Alstom Railway Safety Roadmap

...Committed and Ready for Growth

...Drive efficient and Robust Risk Management

... Contributor to Innovative solutions

... Skilled People promoting a positive Railway Safety Culture



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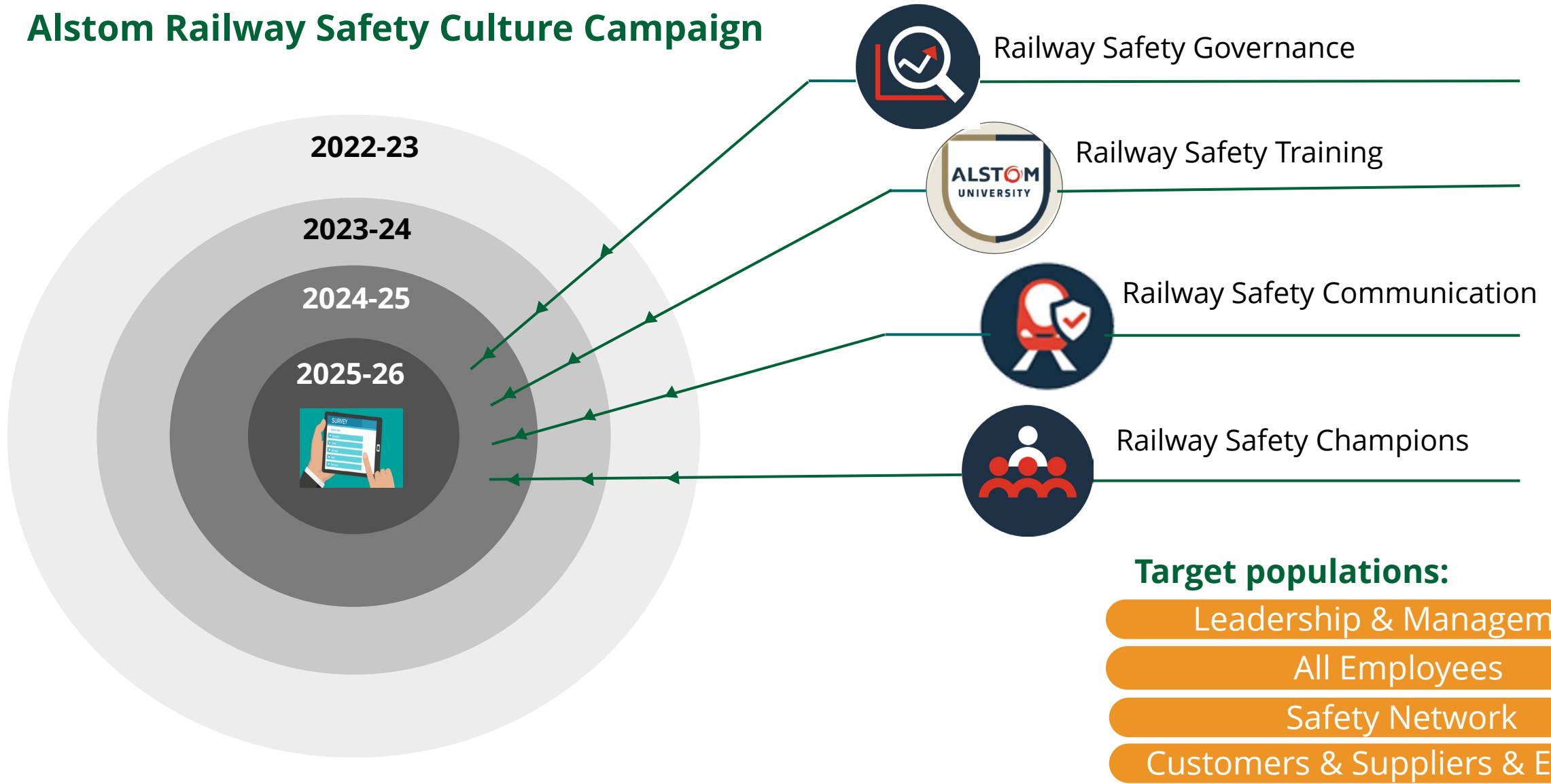
RAILWAY SAFETY CULTURE CAMPAIGN OVERVIEW



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Alstom Railway Safety Culture Campaign



Alstom Railway Safety Governance

Improved and integrated in Alstom Governance

- Objectives

- SMS Performance monitoring and Support
- Share learning
- Drive Improvement Programs
- Promote positive behaviours

- Benefits:

- Empowerment – Engagement - Informed teams
- Collaboration boosting – Proactive mindset
- Targetted awareness initiatives



ISA: Independent Safety Assessment

Railway Safety Training

- A specific **Railway Safety Academy** part of Alstom University
- A training offer for all Alstom “Managers, Engineers & professionals”:
 - Covering different levels of the organization and the different businesses
 - Using different means as classroom, webinar and e-learning
 - The deployment at site level of dedicated **awareness sessions for “blue collars”** using Alstom training materials to be adapted according to site specificities

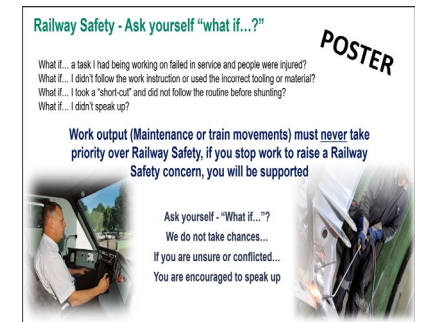
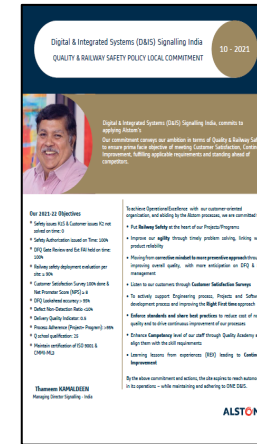
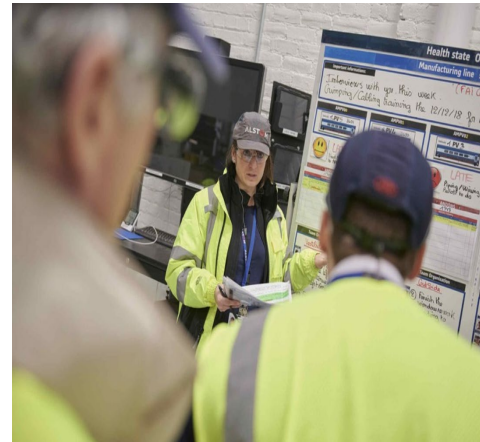


	All Functions	D&IS SIG	D&IS Tk&I	RSC	Services
Top Management	Railway Safety Platinum				
Managers of Individuals	Railway Safety Awareness	D&IS SIG Manage Safety Process	Safety for Professionals Week 1 (Safety Management & Processes)	Management of Reliability & Safety on RSC projects	
Individual Contributors	Railway Safety events Management	Safety for Professionals Week 2 (Technical Safety SIG)	Safety for Professionals Week 2 (Technical Safety Tk&I)	Safety for Professionals Week 2 (Technical Safety RSC)	
		Safety for Professionals – Week 3 (Methods & Tools) - New Build			
		D&IS SIG Services Railway Safety Awareness	Safety for Professionals Week 3 (Methods & Tools) Services		Safety for Professionals Week 3 (Methods & Tools) Services
New comers	Alstom Railway Safety				
	WCE Railway Safety				



Railway Safety Communication

- The program covers all Alstom employees, suppliers and customers.
- Dedicated topics are issued to targeted populations, at specific intervals via various media.
- An all-employee campaign is also planned to reinforce key messages and boost discussions at team levels.



Railway Safety culture champions

- To create momentum, we plan to develop Railway Safety Culture Champions.
- They will come from all levels in the organisation from shop floor to top management
- Their role is to challenge, mentor and encourage others with practical ways to implement a positive RSA culture.



CONCLUSION

NEXT STEPS



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Railway Safety Culture Campaign

- 3 year program sponsored by **Alstom Leadership**



Governance



Training



Communications



Champions

- This culminates in a **survey** planned in 2025, which, when combined with our Return of Experience and industry best practises

will enable **Alstom** to establish its next priorities to fulfil Alstom commitment of being a **sustainable organisation responsible for the safety of its product, systems and services**

Supporting the overall company mission to

.. lead the way to a greener and smarter mobility solutions worldwide



ALSTOM
• mobility by nature •

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