



Presented by

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ADIF & ADIF AV SAFETY CULTURE DIAGNOSIS "POSITIVE, TRANSPARENT AND JUST CULTURE"

1 SAFETY CULTURE PERCEPTIONS QUESTIONNAIRE

- Categorization
- Risks
- Beliefs
- Perceptions
- Comments

5 blocks

105 questions

Aggregate data

4.244 employees
(36,3 %)

Individual data

Adif: 4.093 (35,7 %)
Adif AV: 151 (70,9 %)

Adif has been a pioneer in the development of a Safety Culture perception questionnaire based on the Safety Culture model made by ERA for the European railway sector. The aim was to get a better understanding of the perception of the existing Safety Culture.



12 meetings

In four geographical areas of the company: Madrid, Valencia, Sevilla & Bilbao



110 Participants

Grouped by hierarchical category



FOCUS GROUP

2

Discussion and debate groups were held to understand the "why" of the results obtained in the questionnaire

3 PROGRAM - SEMINARS



The Program-Seminars have been held in each area of the company to build a global work program that allows Adif & Adif AV to evolve and improve its Safety Culture.

8

WORKING GROUPS

111

EMPLOYEES FROM ALL COMPANY AREAS



SAFETY CULTURE PROGRAM

4

A Plan that includes the lines of action chosen for implementation, determining the specific objectives, those responsible, the allocation of resources, etc.

Each area will develop a line of action with the collaboration of the entire company, to strengthen the Safety Culture and evolve towards a...



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