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SAFETY CULTURE DEFINITION WITHIN THE SNCF GROUP

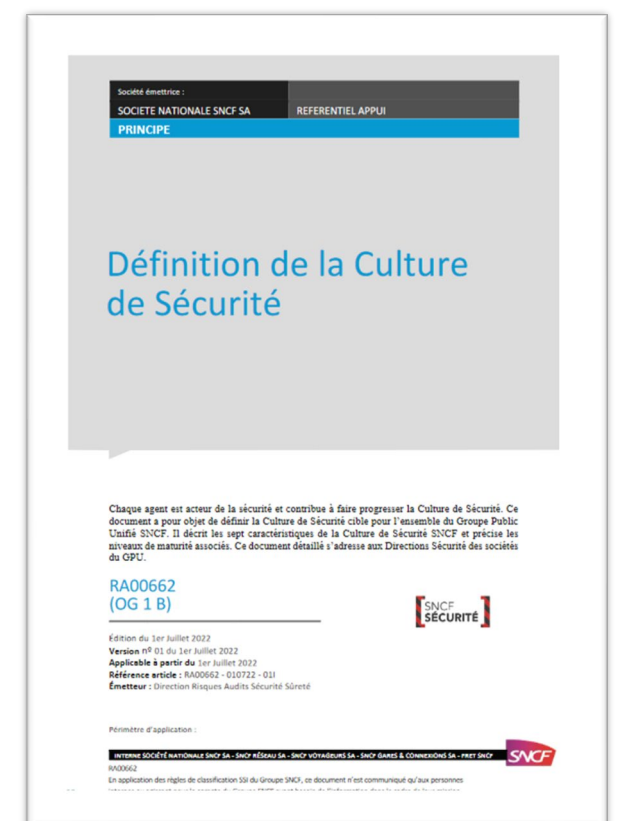
BACKGROUND

In 2015, SNCF has launched a major safety program called **PRISME** (Proactive, Risks, Interfaces, Simplification, Management & Equipment) **to improve its overall safety performance**. To go even further by anchoring sustainably a participative, proactive and integrated safety culture, a work has been carried out to define and then assess safety culture in the entire SNCF group.

SNCF'S SAFETY CULTURE DEFINITION

SNCF has defined Safety Culture as:

"The ways of doing and thinking, shared by all the actors of an organization, to control risks. It results from the requirements of the regulatory framework, how people make sense of them, based on their perception, what they actually do and behave".



SNCF'S SAFETY CULTURE MODEL

SNCF has defined a Safety Culture model composed of 7 characteristics with the same degree of importance.

The definition and the model are detailed in a text considered as a reference for the whole SNCF group.



By officializing its own definition and Safety Culture model, **SNCF group set in stone its ambition for safety excellence**. Working on a Safety Culture approach demonstrates **a strong commitment to safety from the managerial line**. Furthermore, this work allows SNCF to federate about Safety subject and work together in the same direction.



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